

Certified Medical Technician

The Jude House, Inc.

Position Overview

Bring Your Skills, Compassion, and Attention to Detail to a Team That Makes a Difference!

Are you a Certified Medication Technician who takes pride in providing safe, accurate, and compassionate care? Are you someone who understands that medication administration is more than a task, it's an important part of a patient's recovery and well-being? The Jude House, Inc. is looking for a Certified Medication Technician (CMT) to join our residential substance use disorder treatment team!

Under the delegation and supervision of a Registered Nurse, the CMT plays an important role in supporting our patients by safely administering medications, monitoring patient responses, maintaining accurate medication records, and communicating concerns to the appropriate nursing or medical professional.

Pay Rate: \$19.00 - \$23.00

Position Summary

The Certified Medication Technician (CMT) provides safe, accurate, and compassionate medication support to patients in a residential substance use disorder treatment setting under the delegation and supervision of a Registered Nurse. The CMT administers and documents medications according to provider orders, the Medication Administration Record (MAR), CMT scope of practice, and facility procedures; monitors patient responses and vital signs; maintains medication counts, security, storage, and accountability; and promptly reports medication errors, adverse reactions, changes in patient condition, and other concerns to the Registered Nurse. The CMT also maintains accurate electronic documentation, protects patient confidentiality, follows safety and emergency procedures, and collaborates with nursing, medical, clinical, and other multidisciplinary team members to support patient safety, treatment, and recovery.

Pay Rate: \$19.00 - \$23.00 per hour

Core Responsibilities

- Safely and accurately administer medications according to physician/provider orders, the Medication Administration Record (MAR), CMT scope of practice, and facility procedures.
- Complete all required medication safety checks and accurately document medication administration in Kipu.
- Administer and document PRN medications and monitor patient responses as required.
- Maintain accurate counts, security, storage, and accountability of controlled substances and other medications.
- Identify and promptly report medication errors, adverse reactions, medication discrepancies, changes in patient condition, and other safety concerns to the Registered Nurse.
- Observe patients for medication effects, adverse reactions, behavioral changes, and other concerns, and communicate observations appropriately.
- Obtain and document vital signs and other required measurements when applicable.
- Follow all procedures related to medication-assisted treatment (MAT/MOUD), controlled substances, and medications requiring special handling.
- Protect patient privacy and maintain confidentiality in accordance with HIPAA and facility privacy requirements.
- Participate in staff meetings, training, supervision, quality improvement activities, and multidisciplinary team communication.
- Follow established emergency, infection control, safety, crisis intervention, and facility procedures.
- Provide support within the CMT's training, competency, certification, and delegated scope of practice.

- Step in, lend a hand, and perform other duties as assigned to support our patients and the team.

Why This Role Matters

This isn't just about passing medications, it's about caring for people.

For many of our patients, medication management is an important part of their treatment and recovery journey. Every medication pass is an opportunity to demonstrate patience, professionalism, compassion, accuracy, and respect. The attention you give to a medication count, the observation you make about a patient's condition, and the concern you communicate to the nursing team can all contribute to a patient's safety and success. We're looking for someone who understands that the details matter, the patients matter, and how you show up matters.

We're Looking For Someone Who...

- Dependable, responsible, and safety-minded
- Detail-oriented and committed to accurate medication administration and documentation
- Calm and professional when responding to patient needs, behavioral changes, emergencies, or other urgent situations
- Compassionate and respectful when working with patients
- A strong team player and communicator
- Comfortable working in a structured residential behavioral health environment
- Able to maintain professionalism while working with individuals experiencing substance use disorders and co-occurring behavioral health needs
- Committed to maintaining required certifications, competencies, and professional standards
- Able to work effectively with nursing, medical, clinical, and other members of the multidisciplinary team

What You'll Bring

Required Qualifications:

- High school diploma or GED/equivalent
- Current Maryland Board of Nursing Certified Medication Technician (CMT) certification
- Completion of required Board-approved CMT training
- Ability to successfully complete facility orientation and medication competency requirements
- Ability to maintain all required certifications and competencies

Preferred Qualifications:

- Experience in substance use disorder, behavioral health, residential treatment, healthcare, or another direct-care setting
- Knowledge of substance use disorders and co-occurring behavioral health conditions
- Experience working with electronic medical records and medication administration records

Your Scope Matters

At The Jude House, patient safety and professional boundaries are essential. The CMT works under the delegation and supervision of the Registered Nurse and must remain within the CMT's authorized training, certification, competency, and delegated scope of practice.

The CMT does not independently:

- Prescribe, order, change, discontinue, or alter medications
- Diagnose medical or psychiatric conditions
- Perform nursing assessments requiring professional nursing judgment

- Make independent medical decisions

When a situation requires nursing or medical judgment, the concern must be referred to the Registered Nurse or appropriate medical provider. Knowing your scope, recognizing when something needs to be escalated, and communicating concerns appropriately are all essential parts of providing safe and professional patient care.

Where You'll Work

This position works in a structured residential behavioral health environment serving patients with substance use disorders and co-occurring behavioral health needs. The role requires the ability to remain professional, calm, attentive, and compassionate while responding to patient needs, behavioral changes, emergencies, and other urgent situations. You'll work alongside a multidisciplinary team committed to providing a safe, supportive, and structured environment where patients can focus on recovery.

Ready To Make A Difference

If you're a CMT who brings skill, reliability, compassion, attention to detail, and a commitment to patient safety, we'd love to have you join our team. At The Jude House, your work isn't simply about administering medication. It's about being part of someone's recovery journey.

The Jude House, Inc. is an equal opportunity employer.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.